



WE OPEN FUTURES

2020-2025
Strategic planning

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Share your hope wherever
you are, to encourage,
console, comfort and revive.

Please open the future, or,
to use the expression of a
current scholar, frequent
the future. Open the future,
inspire possibilities,
generate alternatives, help
to think and act differently.

Fratelli Tutti – Pope Francis

PRESENTATION

Each new strategic plan is an opportunity to recreate and project our mission in a unique way and bring it up to date with the current times as an organisation and, especially, as a society. This exercise is increasingly difficult due to the array of players in our ecosystem and the dynamism and impact of the social and economic processes affecting our reality. However, we are living in a time of enormous possibilities in which the empowerment of social players and new frameworks of understanding, though in the minority, can greatly enhance coordination and partnerships for social change. This is why we have worked hard to gear our efforts for the next six months so that, true to our mission, we achieve the greatest possible synergy with the rest of the partnered institutions and multiply the impact and quality of our work.

Hence, if there is one thing that characterises this 2020-2025 Alboan Strategic Plan it is its partnership dimension, especially with Entreculturas, the other Jesuit NGO in the Province of Spain. The teams of both institutions have identified five just causes where we hope to make significant impact. The just causes are vectors of our work into which we intend to place all our efforts in favour of justice and social transformation. For this purpose, Alboan and Entreculturas plans to roll out a shared strategic framework built around these five causes: 1. Guaranteeing the universal right to a quality education 2. Defending a dignified life for migrants and refugees 3. Promoting Socio-environmental justice 4. Strengthening participation and global citizenship 5. Promoting gender equality.

These causes are the backbone aligning this plan, which we are launching at a pivotal time for the Company of Jesus, not just in our country but worldwide. Over this past year in the Jesuit order we have made public our Universal Apostolic Preferences, four missional mainstays around which we call for the apostolic alignment of all our projects worldwide. The Preferences call us to look to the borders, to the humans living on the peripheries and fringes of society. They invite us to accompany our young people, to care about the common cause and ask us to make profound conversions in our dimension of faith and spirituality. This setting greatly fosters the creation of alliances for the mission, challenges us personally and institutionally and pushes us to make a concerted effort to promote social justice and change in the structures.

In line with this emphasis, this Alboan plan also aims to align with the Sustainable Development Goals Agenda which offers a roadmap for building a just and sustainable world. In this way, it will be easier to

synchronise our agenda with the rest of the players in our society, governments, citizen enterprises and multilateral agencies.

Thus, this plan, although ambitious, is doable. In it, Alboan sees itself, more than ever, as an integral part of the local, national and international mechanism in which we can have an increasingly significant impact if we know how to recognise our contribution and bring into play our capacity to build bridges, create partnerships and connect people and institutions to dynamic social transformation processes.

This plan is the result of great teamwork. Thanks goes to all the staff at Alboan for the time, energy and vision you have put into making this plan a truly hopeful framework for what we can put out into the world in the coming years. Now it's time to make it a reality.

Dani Villanueva, SJ
Executive Vice-president of the Alboan
Board of Trustees

The most
difficult thing is
the decision to
act. The rest is
merely tenacity.

Amelia Earhart

CONTEXT

Our world today

Our world is currently experiencing a profound and accelerated transformation.

Never before had humanity reached the current levels of prosperity and well-being. Life expectancy has increased, our healthcare coverage has improved and education has expanded. We have plenty of material resources to tackle adversities and enough food to feed everyone on the planet, irrespective of climate fluctuations and natural disasters.

Nevertheless, our world is having to deal with serious harm caused by unjust social, economic and gender structures. Extreme poverty and hunger continue to exist in massive proportions. Inequality between countries is extremely high and the gaps continue to widen. The environmental crisis is calling for urgent measures to put a stop to the dynamics of destruction that the prevailing economic system has led to. Inclusion and sustainability are the major challenges of our time and are interlinked.

This serious harm creates suffering for millions of people and communities. Many experience constant violations of their human rights and live in conditions of marginalisation due to lack of access to the most basic services. Gender inequalities continue to exist that relegate women both socially and culturally, preventing them from fully exercising their rights and putting their skills to use. Large movements of people fleeing from violence, poverty or environmental degradation are multiplying. Humanity's problems are accumulating and seem to be out of our control.

The roots of these issues are man-made. They are due to production, consumption and the management of shared assets benefiting a small few sectors only, to the detriment of others. Injustice, the desire for power, and the domination of capital over dignified life, which prevails in relations, cause unnecessary exclusion and suffering. These problems are intensified by a profound crisis of democracy, which is apparent in the form of populisms, impunity and corruption.

It is exciting to know that these problems have a solution. Putting care for life at the centre is an urgent matter, improving the situation of millions of people on the edge of exclusion from the global South, and working to redistribute power: another national and international governance, another economy, and new relations between peoples.



We can do something: Global citizenship

This context needs a global citizenship that will defend the major causes of humanity. People who can hold onto the hope that another world is possible and are committed to building it. Women and men driven by a spirit of global citizenship that gives them the awareness of belonging to a single, diverse and plural humanity, tied together in solidarity. A citizenship prepared to own the suffering and hopes that survive in this humanity. Nothing that happens is separate.

Citizenship with spirit is also what is needed, that is to say, citizens fuelled by the desire to protect the rights of the victims of exclusion from welfare and democratic participation. A citizenry that denounces the structures that lead to exclusion and injustice.

Creative in its capacity to develop new ways of living, economic relations and ways of participating that promote the common good, inclusion of vulnerable communities and care for our common home.

Today, this citizenship is being built around the world. Alboan, as part of organised civil society and present on the fringes of exclusion, joins this process to create a world where human dignity is respected: a more humane, just, equitable and sustainable world.



MISSION

The mission of Alboan

WE ARE THE JESUIT INTERNATIONAL COOPERATION NGO IN THE BASQUE COUNTRY AND NAVARRA. WE WORK TO BUILD A **GLOBAL CITIZENSHIP** THAT PROMOTES SOCIO-ENVIRONMENTAL JUSTICE AND GENDER EQUITY. TOGETHER WITH OTHER PEOPLE AND ORGANISATIONS, WE ASPIRE TO **TRANSFORM** THE STRUCTURES THAT CREATE EXCLUSION LOCALLY AND GLOBALLY AND TO PROMOTE NEW SOCIAL AND ECONOMIC RELATIONS.

We roll out our mission in partnership and form part of several networks and platforms, particularly those linked to the Company of Jesus at local and international level.

What we do

Alongside Entreculturas, the other Jesuit international cooperation NGO present in Spain, we have rolled out a shared strategic framework that focuses on five causes:



GUARANTEEING
THE UNIVERSAL
RIGHT TO A QUALITY
EDUCATION



DEFENDING A
DIGNIFIED LIFE FOR
MIGRANTS AND
REFUGEES



PROMOTING
SOCIO-
ENVIRONMENTAL
JUSTICE



STRENGTHENING
PARTICIPATION AND
GLOBAL CITIZENSHIP



PROMOTING
GENDER
EQUITY


Why we do it

Our identity is inspired in by the actions of Jesus of Nazareth and his Gospel, grounded in human rights and rooted in the Jesuit mission that promotes faith and justice. And so we aspire to attaining a brave, committed and coherent response, centred around the dignification and reconciliation of people and nature.

INSTITUTIONAL STYLE

To make this Mission a reality, we cultivate, in particular, the following approaches:

- Excluded and vulnerable people on the fringes of society take centre focus in our actions** and we are close to them in both affective and effective terms. They give meaning and encouragement to what we do and their causes constitute a central criteria in our decision-making. Staying close to those who are excluded strengthens us and confirms us in the mission.
- b. Our actions will be characterised by mutual accompaniment**, both with the people on our team and with the partner organisations we work with. We see this accompaniment as a shared path of continuously listening, engaging in dialogue and supporting, in which both parties are enriched and become implicated in what we are and what we are doing.
- c. We channel spirituality and the dimensions of meaning** that inspire us, since we are aware that these convictions are what gives rise to and motivates us to collaborate in building a culture of solidarity and justice. We open our spaces up to people of diverse spiritualities and cultures. From the tradition of the Company of Jesus, we practice **common discernment in decision-making**, following the “greater necessity”, “more fruits”, and “more universal” criteria.
- d. We actively work to keep hope alive**, both in prophetic denunciation and in the search for creative and innovative alternatives. We want to live with joy, celebrating and being grateful for all the good received at a personal and institutional level. We are committed to promoting **transformational communication** which transcends the instrumental and aspires to configure new realities and open up paths forward.
- e. We strive for the utmost quality and professionalism** in our work through critical assessment, training, continuous learning, reflection and in-depth analysis. We develop a culture of transparency that, beyond the legal reporting obligations, entails communicating policies, strategy, activities, results and assessments arising from the entity’s activities.
- f. In order to carry out this mission, we see ourselves as a Community of Solidarity that strives to attain an internal consistency** between what it does and what it is, cultivates spirituality, solidarity and trust with a simple lifestyle and in harmony with its surroundings. Diverse and welcoming community, inviting participation and volunteering in the building of societies grounded in democracy and solidarity. Committed to the people and communities living on the borders of exclusion.

A photograph of two young girls. The girl on the right is smiling broadly, showing her teeth. She has dark hair and is wearing a red sari with a white border and gold jewelry, including bangles and earrings. The girl on the left is partially visible, with her face covered by her hand. She is wearing a white sari with a gold border and a blue bangle. The background is a dark, textured wall.

Every child comes
with the message
that God is not yet
discouraged of
man.

Rabindranath Tagore

VISION

Where we want to be in 6 years

To rise to the challenges that the context presents us with and continue to make significant contributions to the work of building citizenship and social transformation. In the coming years, we are committed to working towards an Alboan that is:

1. TRANSFORMATIONAL, because it offers viable and specific alternatives that promote new gender relations, a culture of hospitality, income creation activities and responsible and sustainable consumer habits.

2. THAT HIGHLIGHTS AND DENOUNCES the links between human rights violations, forced displacements, environmental degradation and our lifestyles, offering comprehensive responses from the local and global dimension.

3. ONLINE, as an active member of the platforms in which it participates, offering its experience as a catalysing force for emerging processes and contributing its capabilities as part of broader networks.

4. INNOVATIVE, both in the educational methodologies it offers to build a global citizenship that promotes hospitality and equity, and in the implementation of multi-player initiatives that get new social and economic players involved in promoting the development of excluded communities.

5. RENOWNED for its transparency and the quality of its work in the processes of the causes it promotes.

6. SUSTAINABLE for the mission, with a motivated and committed team that implements methodologies based on accompaniment and with diversified funding backed by a renewed and active social base.

STRATEGIC OBJECTIVES AND LINES OF ACTION

The 2020-2025 plan is structured around eight strategic objectives. The first five help us to nail down the just causes we want to defend and the remaining three help us to mainstream the necessary resources to make them viable.

Below is a description of each of these strategic objectives, as well as the associated strategies that specify and develop them.

OBJECTIVE 1. Contributing to guaranteeing access to the right to lifelong education and learning for all.

Guaranteeing the right to education from early childhood and promote meeting lifelong learning needs with an focus on quality, inclusion and equity, fostering transformational education and education for global citizenship with a co-educational approach.

Lines of action

- 1.1. Promoting a transformational education model for social change.
- 1.2. Inclusive education.
- 1.3. Education quality and innovation.
- 1.4. Education at the borders.
- 1.5. Social and political advocacy on the right to education.

OBJECTIVE 2. Defending dignified living and ensuring the rights of people in situations of forced displacement.

Promoting the accompaniment and defence of forced migrants and refugees at points of origin, transit, destination and return. Helping to eradicate the causes of these processes of forced displacement. Creating a culture of hospitality and reconciliation that facilitates the adequate welcoming of these peoples into our own societies.

Lines of action

- 2.1. Accompanying people in contexts of forced displacement with an approach of connection between humanitarian work and development.
- 2.2. Promoting a culture of hospitality.
- 2.3. Analysing the situations/causes of vulnerability in the different stages of the migratory cycle.
- 2.4. Advocating for changing policies and structures that generate forced mobility.
- 2.5. Coordinating with JRS, SJM and other players connected to this cause.

OBJECTIVE 3. Promoting a Socio-environmental Justice that enables us to progress towards economic and social relations that are just, equitable and sustainable.

Social justice is justice aimed at: Empowering the planet's more disadvantaged people and communities in defence of their rights; cultivating a lifestyle that leads us towards the common good and solidarity; caring for natural assets; working towards fair development that incorporates a renewed intergenerational solidarity.

Lines of action

- 3.1. Promoting and influencing the governance of natural assets, especially addressing vulnerable communities suffering from the effects of the appropriation and pillaging of these resources.
- 3.2. Promoting support and dissemination of alternative economic initiatives through knowledge generation, accompaniment and support for the initiatives of our partner organisations and being a bridge to generate new collaboration schemes.
- 3.3. Promoting lifestyles (personal and institutional) that are more sustainable, grounded in solidarity and committed to defending life.
- 3.4. Contributing to and supporting change in corporate practices towards social transformation.

OBJECTIVE 4. Promoting the building of global citizenship and democratic participation for the common good.

Contributing to the development of a global citizenship organised for socio-political action, promoting social transformation processes through: Empowering the collectives that remain excluded from citizenship spaces; building a democratic culture for the common good through volunteering as a pathway of participation and transformation; coordinating the citizenship into networks; training persons to be aware, critical and committed; promoting spirituality that enables personal growth and the search for meaning. All with special emphasis on young people and from a gender perspective.

Lines of action

- 4.1. Generating conditions for global citizenship and democratic, equitable, sustainable, inclusive and intercultural participation.
- 4.2. Coordinating the Global Citizenship into Networks.
- 4.3. Promotion of international and local volunteering.
- 4.4. Promotion of citizenship and participation in contexts of exclusion.
- 4.5. Promoting communication to foster global frameworks of understanding as a pedagogical and political option in the service of justice, highlighting the voice of vulnerable communities and offering a hopeful vision of the world.

OBJECTIVE 5. Building equitable relationships between men and women and contributing to reduce gender violence.

Promoting a stance on gender equality that focuses on rights and caretaking and as the foundation of a transformation towards a just, equitable and reconciled society. The work on this cause is addressed from two dimensions:

Justice: that the situation of subordination that women all over the world experience is, above all, unfair, undignified and contrary to Human Rights.

Cultural change: we need to build a culture of justice and equity that integrates values associated to the feminine with other currently dominant values that are associated to the masculine.

Lines of action

- 5.1. Highlight, create awareness and advocate on gender inequalities globally and locally.
- 5.2. Promoting co-education proposals in the realm of education that encourage work as a way to build experiences.
- 5.3. Prevention of violence against women and girls.
- 5.4. Empowering women and young girls.
- 5.5. Drive processes of personal and institutional transformation, as well as the cross-cutting dimension of this strategic objective.

OBJECTIVE 6. Articulating and promoting networking around the Mission of the Company of Jesus.

Contributing to the Mission of the Company of Jesus:

- In global spaces (Universal Apostolic Preferences and international networks)
- In the Province of Spain (Province Project, development of the Social Sector, contributing to inter-sectorality and promoting territorial dynamism)
- Deepening the process of Integration between Alboan and Entreculturas.

Lines of action

- 6.1. Strengthening our presence and contribution to international projects and structures for the global mission of the Company of Jesus, especially FyA, JRS and Social Centres.
- 6.2. Participating in an active and committed way on the Apostolic Platforms.
- 6.3. Contributing to the Apostolic Project of the Province from the specifics of the Social Sector and promoting inter-sectoral work.
- 6.4. Promoting the organisational work of integration (policies, procedures, shared work groups...) and encouraging a culture of collaboration and networking.

OBJECTIVE 7. Communities of solidarity that are cohesive and nurtured by a shared identity.

Developing teams as competent, coherent, committed and cohesive communities of solidarity. Developing ourselves as a place of transformation, coming together and caring, going deeper into the identity, mission and spirituality in the institution and the people.

Lines of action

- 7.1. Making our institutions into welcoming meeting places, delving deeper into a shared identity inspired by Ignatian spirituality.
- 7.2. Promoting the development of the team's competencies and skills for a positive rollout of the mission and caring for people.
- 7.3. Promoting and ensuring the institutional coherence of the causes.
- 7.4. Promoting a culture that ensures the protection of minors and vulnerable persons and in general the dignity of the persons in our work areas, through policies and protocols for protection and against harassment.

OBJECTIVE 8. Institutional sustainability in service of the Mission.

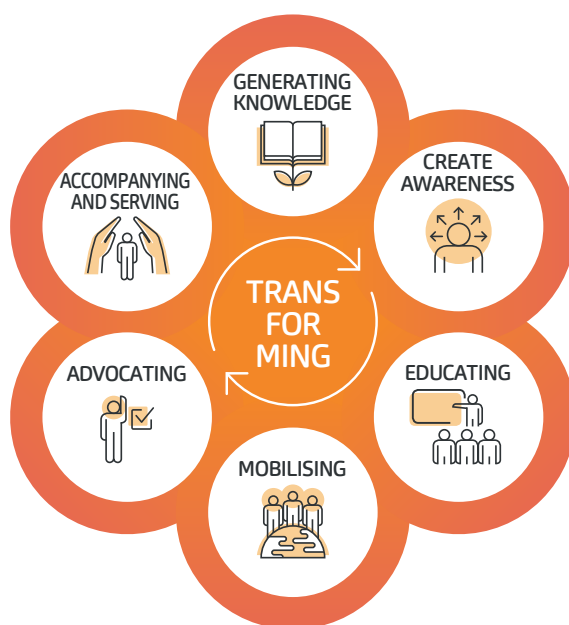
Strengthening financial and institutional sustainability to develop the mission, with an integrated and coherent vision that promotes transparency, innovation and evaluative culture.

Lines of action

- 8.1. Promoting institutional plans that guarantee diversification of partnerships and institutional sustainability.
- 8.2. Promoting new strategies that broaden and encourage loyalty in the social base, and also a strategy that diversifies and expands streams of income.
- 8.3. Measuring and assessing the impact of our actions in all the lines of work as a tool of learning and improving proposals.
- 8.4. Advancing in our policies of ethical and socially responsible investment.
- 8.5. Enhancing transparency and accountability.
- 8.6. Progressing towards an innovative, efficient and flexible organisation that is updating how it does things.

INTERVENTION MODEL BY CAUSES

The Alboan intervention model is based on the mission cycle which constitutes a shared way of understanding and organising our action and undertaking to roll out the agenda we are defending. We see these dimensions as part of a comprehensive process that unifies our work beyond our borders and our own setting. The model is made up of the following stages:



Accompanying and Serving

We accompany and we are accompanied on the path of defending the just causes we share by establishing symmetrical relationships. This accompaniment is evident in our steadfast relations with the organisations in the South; in joining forces with people who commit alongside us; or holding ongoing relations with the centres and groups we walk alongside in our society.

The Service happens when, on this shared path, we avail of the resources we can bring to others in order to improve their living conditions: international cooperation projects, humanitarian aid, and our education and training activities for personal transformation in pursuit of social justice.

Generating knowledge

Through research based on the experience of service and the point of view of the excluded collectives and projecting academic knowledge onto this. Born out of action and presence and seeking ways to impact on reality in service of persons in situations of exclusion. Research for advocacy and for developing our proposal of raising awareness, educating and mobilising.

Raising awareness, Educating and Mobilising

Awareness-raising is geared towards attaining a transformation of the person and of the culture in which we are immersed. Ideas, talents, attitudes and symbols are used to spread the developments we are called to introduce. We develop it through our transformational education and global citizenship activities, social mobilisation, communication, volunteering, etc.

Advocating

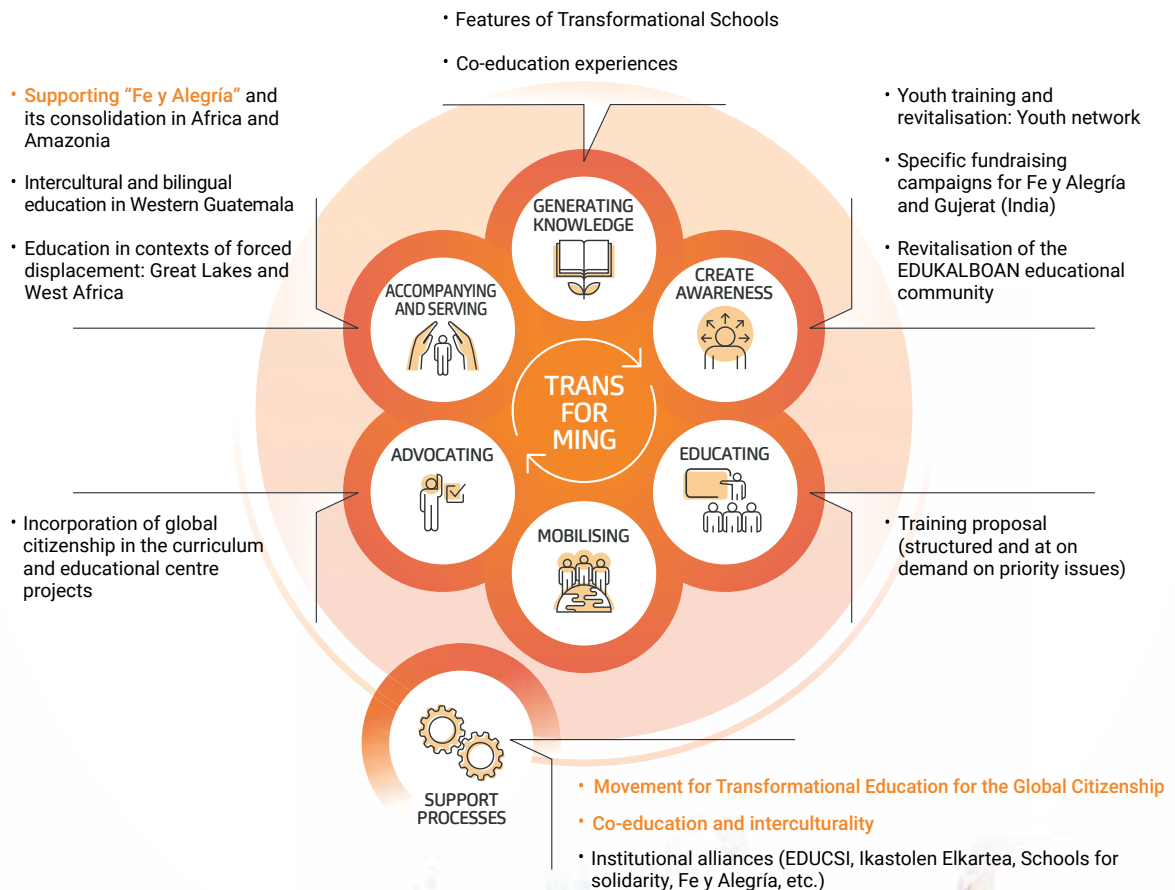
Public advocacy and structural transformation strive to ensure our work has a lasting effect and generates models that are sustainable over time. Political advocacy pursues collaboration between those that wield the political power and those that find it difficult to have their interests heard. In our case, it is developed through social mobilisation, networking and dialogue with decision-makers (public and private).

Below we present a series of infographics illustrating the main features of the model for each of the causes.

CAUSE



THE RIGHT TO A QUALITY EDUCATION



*Actions developed jointly with Entreculturas

FE Y ALEGRÍA International Movement of Integrated People's Education and Social Promotion Ikastolen Elkartea Ikastola (Basque school) Network
EDUCSI Network of Jesuit Education Centres in Spain GUJERAT Status of India

CAUSE



DEFENDING DIGNIFIED LIFE IN FORCED MOBILITY

Supporting migrants and refugees:

- JRS in Great Lakes, West Africa, Colombia and Venezuela
- **RJM Central America* and Mexico**
- **SJR Colombia-Venezuela**
- Mujeres en Marcha (MeM) Women's Programme - Africa

• Educational keys for changing students' and teachers' perception of migrations and diversity

• **Promotion of Hospitality actions**

- Mujeres en Marcha (MeM) Women's Programme: mobilisation, fundraising and training in Europe **
- Educational proposal for an inclusive and intercultural society Mugetatik Hartago - Beyond borders, European project CHANGE

- Mujeres en Marcha: Rights of refugee, displaced and migrant women with the SJM. Highlighting the many violences suffered by women at source, in transit and at destination so they can receive assistance from the international protection system.

Educational proposal for an intercultural and welcoming society:

- Beyond the borders
- Project "CHANGE" with JRS Europe

SUPPORT PROCESSES

• **Access to European Union financing for integrated hospitality and migration actions**



*Actions developed jointly with Entreculturas

** With the SJM and JRS Europa

*** With the Social Sector of the Company of Jesus

JRS / SJR Jesuit Refugee Service

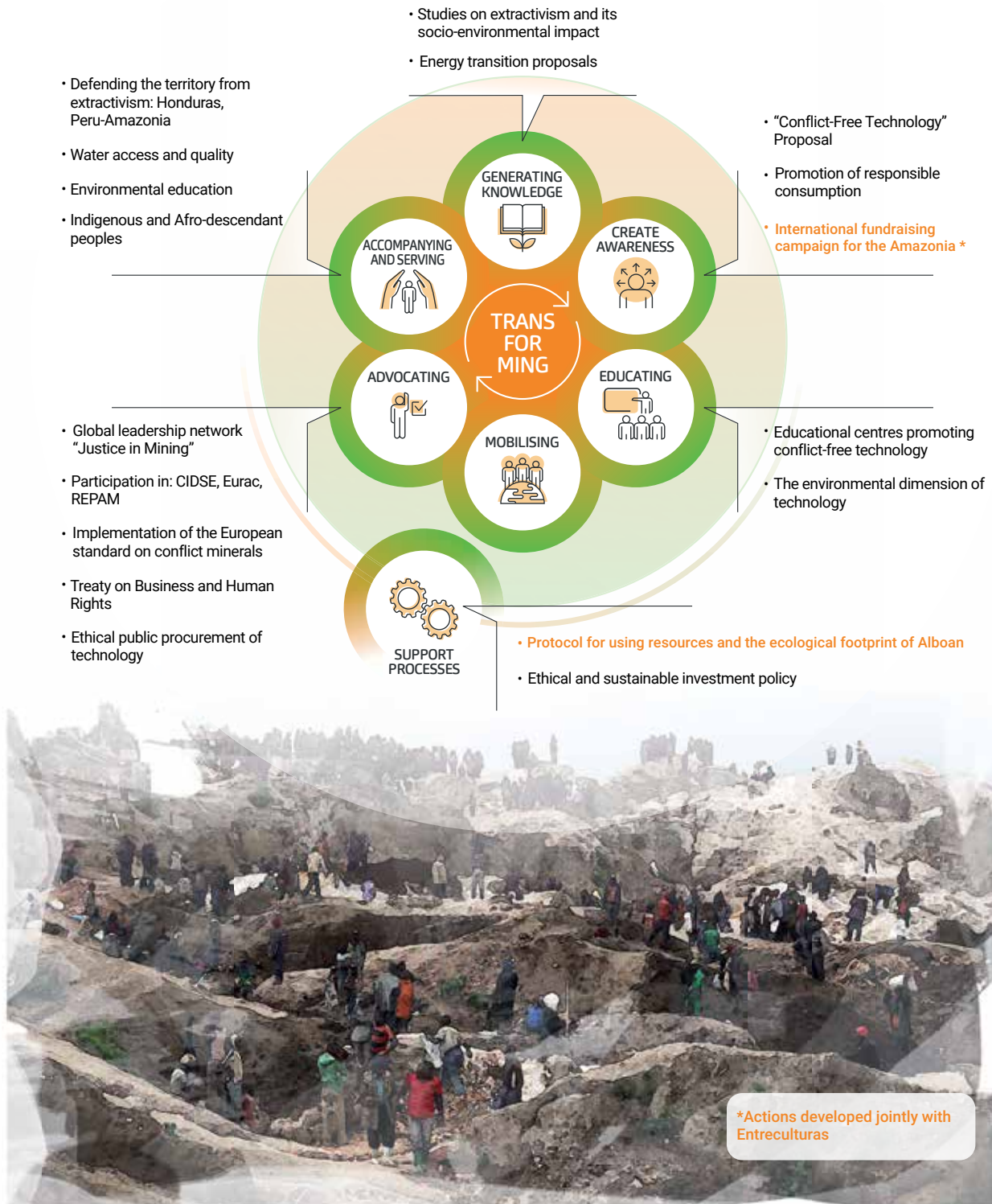
RJM Jesuit Migrant Network

SJM Jesuit Migrant Service

CAUSE



SOCIO-ENVIRONMENTAL JUSTICE: ACCESS AND CONTROL OF NATURAL RESOURCES



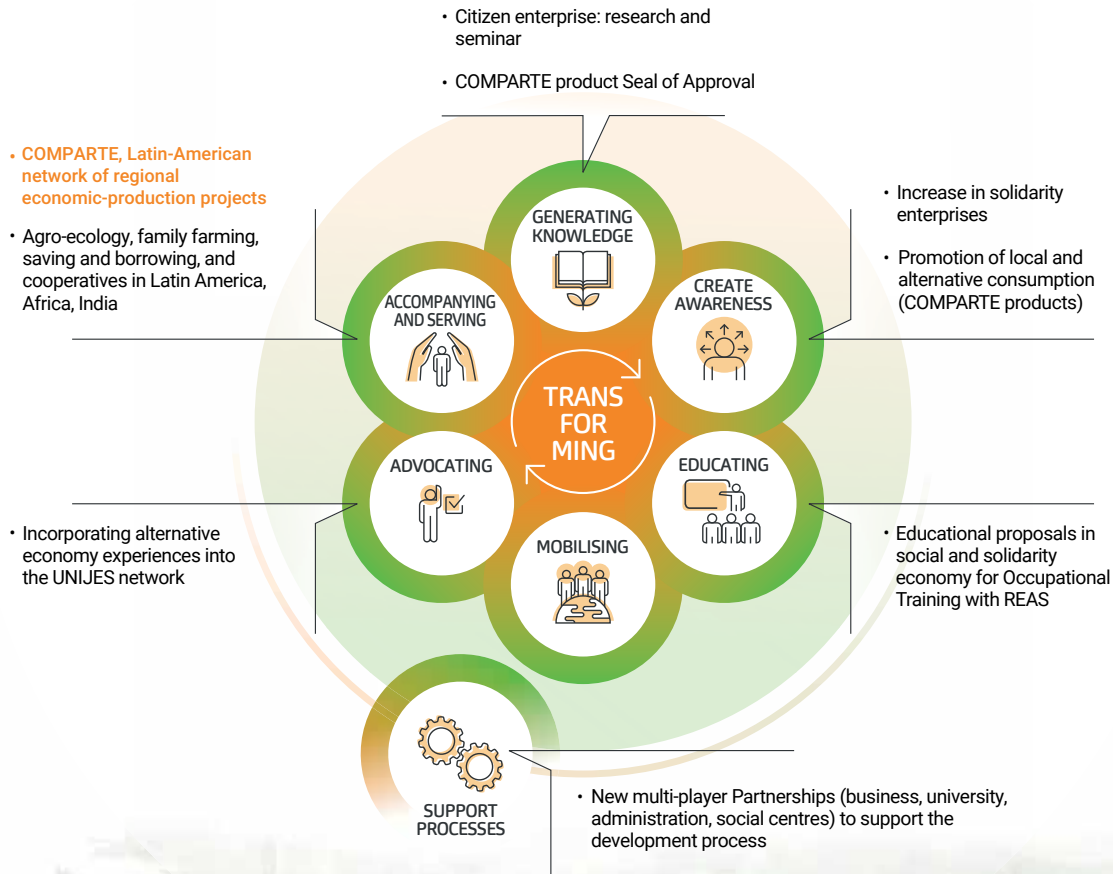
Justice in Mining International Jesuit Network
CIDSE Network of catholic organisations for Social Justice

Eurac Network of European NGOs for Central Africa
REPAM Pan-Amazonian Ecclesial Network

CAUSE



SOCIO-ENVIRONMENTAL JUSTICE: ALTERNATIVE ECONOMIC DEVELOPMENT



*Actions developed jointly with
Entreculturas

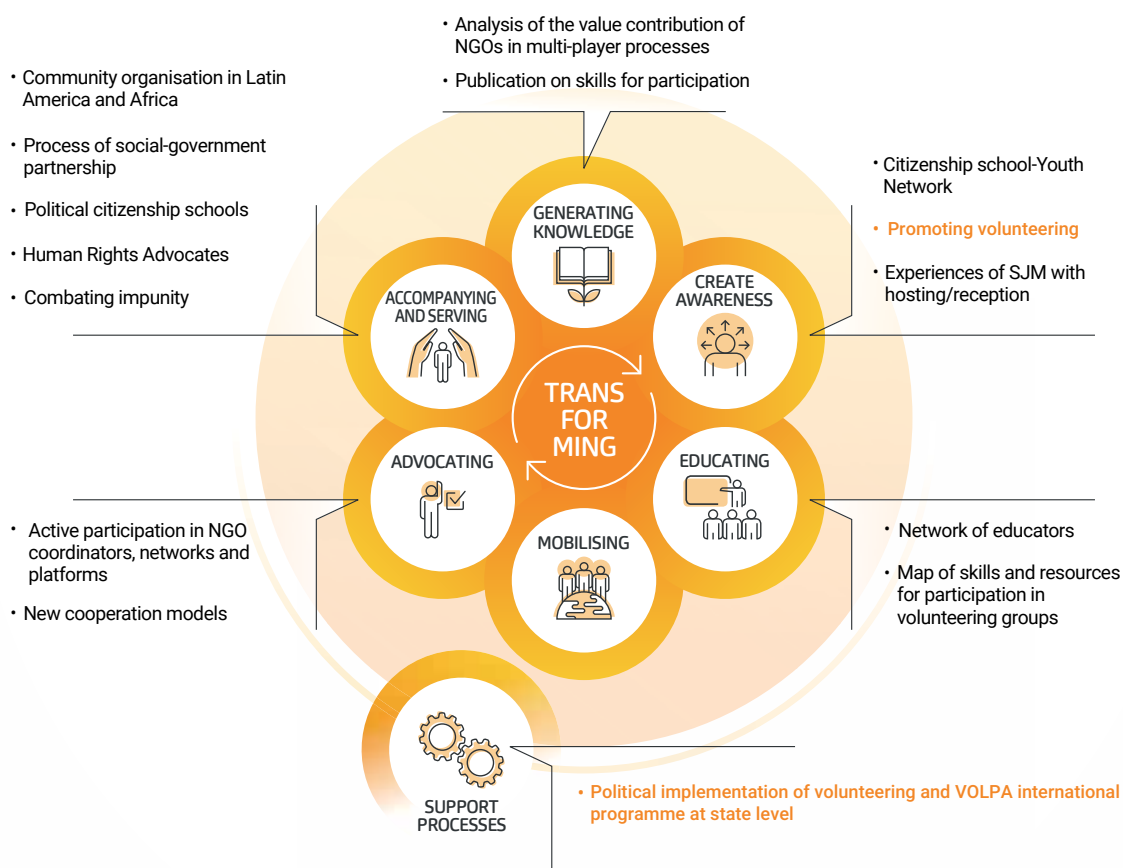
COMPARTE Network of Jesuit social organisations for alternative socio-economic development in Latin America

REAS Network of Alternative and Solidarity Economy networks
UNIJES Network of Jesuit Universities in Spain

CAUSE



STRENGTHENING PARTICIPATION AND GLOBAL CITIZENSHIP



*Actions developed jointly with Entreculturas

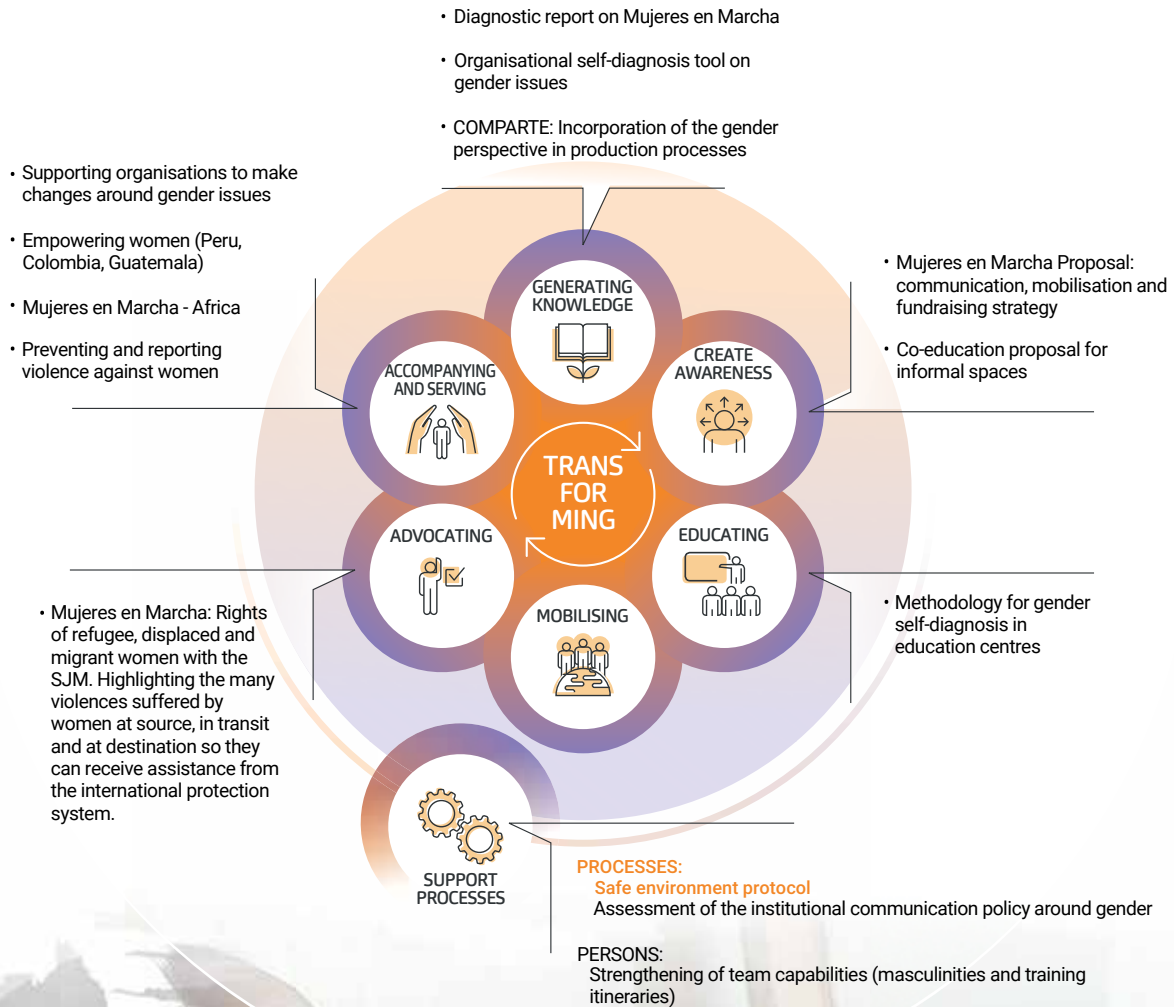
SJM Jesuit Migrant Service

VOLPA Pedro Arrupe International Volunteering

CAUSE




PROMOTING GENDER EQUALITY



*Actions developed jointly with Entreculturas

COMPARTE Network of Jesuit social organisations for alternative socio-economic development in Latin America
SJM Jesuit Migrant Service



**What's done to
children, they will
do to society.**

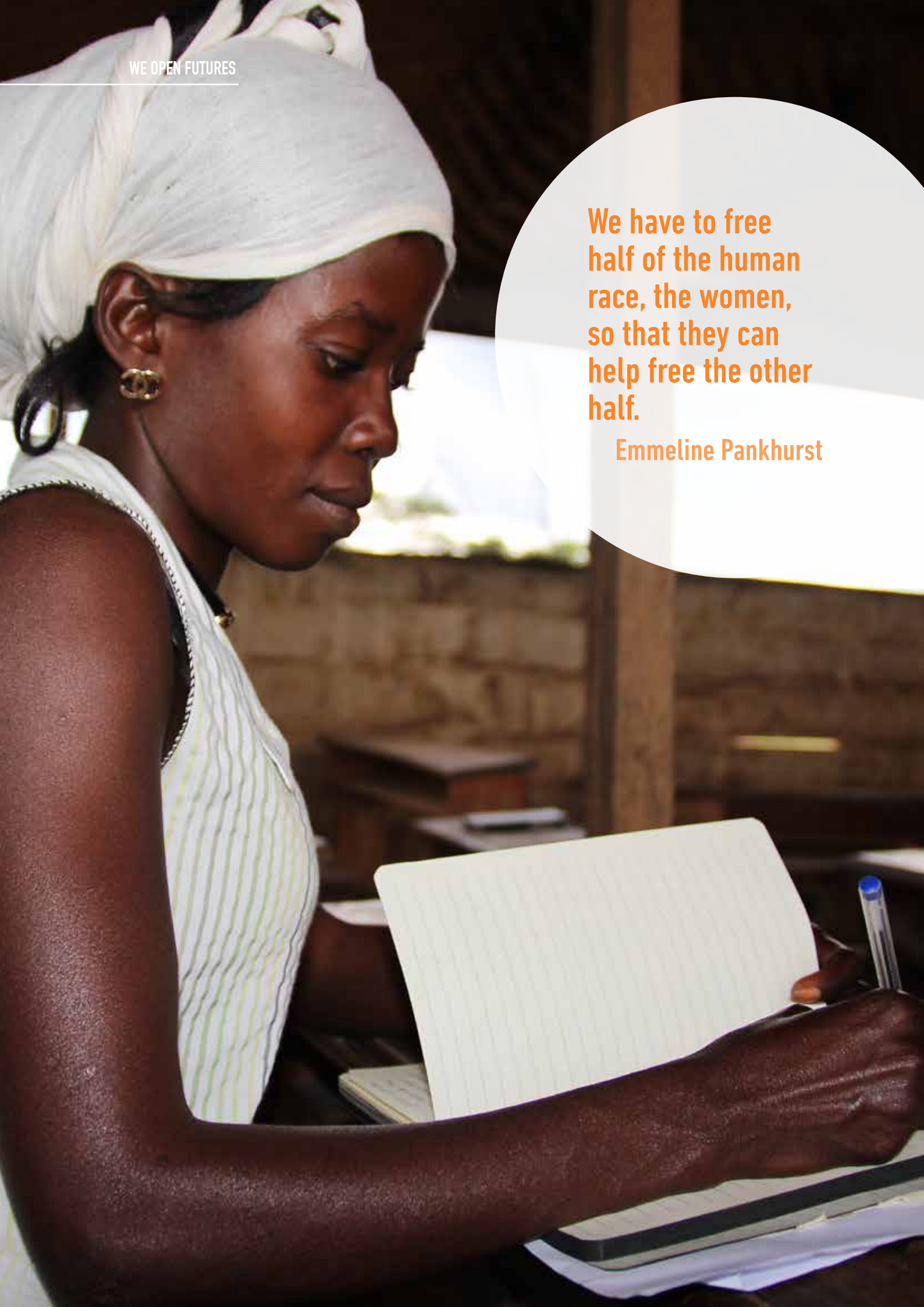
Karl A. Menninger

GENERAL INDICATORS

		INDICATOR	2025 TARGET	2018 YEAR END
Volume	1	Total volume of activity	€10.5M	€9.5M
	2	% total public revenue	46%	38%
Funding	3	Private funding received	€2,250,000	€2,299,661
	4	Funding received from private institutions, corporations and foundations	€950,000	€922,795
	5	Bequests and legacies received	€500,000	€730,132
	6	% revenue from main funder	23%	28%
	7	% funds dedicated to international cooperation	74%	76%
Use of funds	8	% funds dedicated to public action and participation	15%	13%
	9	% funds dedicated to management, fundraising and marketing	11%	11%
	10	Funds allocated to right to education	€2,150,000	€1,865,375
	11	Funds allocated to defending dignified living in forced displacement	€2,400,000	€1,511,000
	12	Funds dedicated to promoting socio-environmental justice	€2,500,000	€1,870,000
	13	Funds used in actions directly connected to promoting gender equity and defending the rights of women	€2,360,000	€1,574,000
	14	Funds used in actions to promote participation and citizenship	€1,500,000	€1,448,000
Social Base	15	Persons or private entities providing us with economic support	6000	5900
	16	Centres in which our proposals are used	235	215
	17	Educators we collaborate with	1600	1315
	18	Groups we collaborate with in the year	40	34
	19	Features in media and external publications	400	413
	20	Visits to our websites and platforms	250000	244419
	21	Followers on social media and participants in cyber activities	30000	22431
Beneficiaries	22	Partner organisations in the South	100	107
	23	International cooperation projects we support	235	243
	24	Direct beneficiaries of our international cooperation actions	600000	503165
	25	Persons receiving training each year	6000	5816
Team Alboan	26	Full days under contract (men and women)	38	44.61
	27	Volunteers and collaborators (men and women)	275	260

We have to free
half of the human
race, the women,
so that they can
help free the other
half.

Emmeline Pankhurst



CONTRIBUTIONS OF THE ALBOAN STRATEGIC PLAN TO THE 2030 – SDG AGENDA *

	1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	8 DECENT WORK AND ECONOMIC GROWTH	10 REDUCED INEQUALITIES	12 RESPONSIVE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR THE GOALS
S.O.1. Contributing to guaranteeing access to the right to lifelong education and learning for all.	✓	✓	✓	✓	✓			✓				✓	✓
S.O.2. Defending dignified living and ensuring the rights of people in situations of forced displacement.	✓	✓		✓	✓		✓	✓				✓	
S.O.3. Promoting a Socio-environmental Justice that enables us to progress towards economic and social relations that are just, equitable and sustainable.	✓			✓	✓	✓	✓	✓	✓	✓			
S.O.4. Promoting the building of global citizenship and democratic participation for the common good.				✓	✓	✓		✓	✓	✓	✓	✓	✓
S.O.5. Building equitable relationships between men and women and contributing to reduce gender violence.	✓			✓	✓		✓					✓	✓
S.O.6. Articulating and promoting networking around the Mission of the Company of Jesus.	✓			✓	✓						✓		✓
S.O.7. Communities of solidarity that are cohesive and nurtured by a shared identity.	✓			✓	✓			✓					✓
S.O.8. Institutional sustainability in service of the Mission.												✓	✓

*United Nations Sustainable Development Goals for 2030





www.alboan.org

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